

**Isaac School District  
2008 - 2009  
Classified Salary Schedule**

Job Class	Salary Range	Hourly Rate		
		Minimum	Midpoint	Maximum
Purchasing Agent **	56	\$ 21.36	\$ 24.98	\$ 28.83
Psychology Intern	56	\$ 21.36	\$ 24.98	\$ 28.83
Distribution/Fixed Assets Manager **	55	\$ 20.83	\$ 24.37	\$ 28.13
Systems Analyst **	55	\$ 20.83	\$ 24.37	\$ 28.13
Human Resources Specialist **	52	\$ 19.35	\$ 22.63	\$ 26.12
Grants Accounting Clerk	50	\$ 18.41	\$ 21.54	\$ 24.85
Electrician	48	\$ 17.53	\$ 20.50	\$ 23.66
Plumber	47	\$ 17.10	\$ 20.00	\$ 23.07
SAIS Administrator	47	\$ 17.10	\$ 20.00	\$ 23.07
Administrative Assistant	45	\$ 16.27	\$ 19.03	\$ 21.97
Benefits Specialist	44	\$ 15.88	\$ 18.58	\$ 21.44
Preschool Instructor	44	\$ 15.88	\$ 18.58	\$ 21.44
Lead Grounds Worker	44	\$ 15.88	\$ 18.58	\$ 21.44
Transportation Coordinator	44	\$ 15.88	\$ 18.58	\$ 21.44
Warehouse Coordinator	44	\$ 15.88	\$ 18.58	\$ 21.44
Locksmith	43	\$ 15.49	\$ 18.12	\$ 20.90
Carpenter	43	\$ 15.49	\$ 18.12	\$ 20.90
Computer Technician	41a	\$ 14.78	\$ 17.30	\$ 19.96
Administrative Secretary	41	\$ 14.74	\$ 17.25	\$ 19.90
Painter	41	\$ 14.74	\$ 17.25	\$ 19.90
Medicaid Facilitator	40	\$ 14.39	\$ 16.83	\$ 19.43
Accounting Clerk, Senior	40	\$ 14.39	\$ 16.83	\$ 19.43
General Maintenance Worker	40	\$ 14.39	\$ 16.83	\$ 19.43
Speech Assistant	40	\$ 14.39	\$ 16.83	\$ 19.43
Bus Driver/Trainer	39	\$ 14.03	\$ 15.72	\$ 18.14
Human Resources Technician	38a	\$ 14.06	\$ 16.45	\$ 18.98
Maintenance Technical Coordinator	38	\$ 13.70	\$ 16.03	\$ 18.49
Substitute Coordinator	38	\$ 13.70	\$ 16.03	\$ 18.49
Payroll Specialist	38	\$ 13.70	\$ 16.03	\$ 18.49
School Secretary	37	\$ 13.36	\$ 15.63	\$ 18.03
SAIS Data Specialist	37	\$ 13.36	\$ 15.63	\$ 18.03
Cafeteria Manager **	36	\$ 13.02	\$ 15.24	\$ 17.59
Accounting Clerk	36	\$ 13.02	\$ 15.24	\$ 17.59
E-Rate Technician	36	\$ 13.02	\$ 15.24	\$ 17.59
Bus Driver	35	\$ 12.72	\$ 14.88	\$ 17.18
District Office Receptionist/Secretary	34	\$ 12.40	\$ 14.51	\$ 16.74
Attendance Clerk	34	\$ 12.40	\$ 14.51	\$ 16.74
Secretary/Translator	34	\$ 12.40	\$ 14.51	\$ 16.74
Food Service Clerk	34	\$ 12.40	\$ 14.51	\$ 16.74
Secretary/Dispatcher	34	\$ 12.40	\$ 14.51	\$ 16.74

**Isaac School District  
2008 - 2009  
Classified Salary Schedule**

Job Class	Salary Range	Hourly Rate		
		Minimum	Midpoint	Maximum
Print Shop Operator	33	\$ 14.78	\$ 17.30	\$ 19.96
Warehouse Worker	32a	\$ 12.09	\$ 14.15	\$ 16.32
District Courier/Warehouse Worker	32	\$ 11.81	\$ 13.82	\$ 15.94
Paraprofessional *	32	\$ 11.81	\$ 13.82	\$ 15.94
Community Liaison	32	\$ 11.81	\$ 13.82	\$ 15.94
Lead Custodian	31	\$ 11.53	\$ 13.48	\$ 15.55
Security Guard	30a	\$ 11.30	\$ 13.22	\$ 15.25
Office Assistant	30	\$ 11.24	\$ 13.15	\$ 15.17
Cook/Assistant Cafeteria Manager	27a	\$ 10.48	\$ 12.26	\$ 14.15
Grounds Crew Worker	27	\$ 10.44	\$ 12.22	\$ 14.10
Nurse Assistant	26a	\$ 11.30	\$ 13.22	\$ 15.25
Classroom Health Aide	26b	\$ 10.94	\$ 12.80	\$ 14.77
Bus Aide/Dispatcher	26	\$ 10.18	\$ 11.91	\$ 13.75
Custodian	25	\$ 11.30	\$ 13.22	\$ 15.25
Parent Coordinator	24	\$ 9.69	\$ 11.34	\$ 13.08
Bus Aide	22a	\$ 9.27	\$ 10.84	\$ 12.51
Bus Driver Trainee	22	\$ 9.23	\$ 10.79	\$ 12.45
Food Service Worker A	22	\$ 9.23	\$ 10.79	\$ 12.45
Food Service Worker B	21	\$ 9.00	\$ 10.53	\$ 12.16
Lunch/Playground Monitor	19	\$ 8.59	\$ 10.05	\$ 11.60
Childcare Provider	19	\$ 8.59	\$ 10.05	\$ 11.60
Crossing Guard	17	\$ 8.59	\$ 10.05	\$ 11.60
<b>Substitute Cafeteria Workers: \$6.83</b>				
<b>Substitute Custodian Workers: \$8.40</b>				
<b>Substitute XGuards &amp; Lunch Aides: \$5.78</b>				
Credit of 1% hourly salary will be added for every year of experience up to 3 yrs for new employees				
*Classified employee hired with an A. A. degree or 60 credit hours begin at \$1.20 higher than the rate indicated.				
**Exempt positions receive an additional 2.5% increase				
Longevity for classified who work 30 hrs. or more: 10 yrs. = \$500; 15 yrs. = \$500; 20 yrs. = \$500; 25 yrs. = \$500. If not receiving top step 98/99				
<b>LEAD AND TRAINER STIPENDS: \$1000 Bus Driver; Night Custodians; Bus Driver Trainers</b>				
Promotions receive 5% increase				

Revised with .5% increase 7/23/08